



Department  
for Work &  
Pensions

# KICKSTART SCHEME

The eligibility criteria are that candidates are 16-24, have no income and are on universal credit.

DWP Bid Unique Identifier

Job Placement title

Food Processing and development Assistant

## Job Placement summary

### The role

This is an incredible opportunity for an individual looking for experience in the world of food and drink product development. As an integral part of the NPD team you will be involved in all active projects, in addition to taking responsibility for some of the key day-to-day tasks of running the development kitchen.

### Kitchen Management

- Assist with day to day management of the development kitchen
- Assist with ordering of all ingredients and consumables
- Preparation and setup of client tasting sessions and presentations
- Stock control
- Cleaning schedule

### Research & Development

- Researching and sourcing manufacturing partners
- Sourcing new ingredients and packaging samples
- Spec photography
- Co-ordinate tasting sessions and gathering all feedback.
- Various legislation research (global markets, restricted ingredients)

### What You Will Get In Return

- The opportunity to expand your skills and knowledge base within a fun, fast and energetic environment.
- Exposure to the product development process across a high number of food and drink categories, often working on concepts that have never been seen before.
- Working closely with food artisans who are industry experts with over 40 years of combined experience in the food industry.

**About us:** SACOMA GLOBAL Foods Innovation is a multifaceted UK healthy foods business with focus on natural and innovation. We develop and distribute/retail healthy foods and beverages. We are a rapid-growth disrupting food company with an award-winning brand and products. With a consistently high number of active projects we work across a broad variety of categories such as confectionery, snacking, condiments, baby foods, raw herbal infused honeys, hot and cold beverages, bakery, fresh produce and many more. Ours is a small team passionate about healthy and natural foods. Through our consumer education programme, eating well to live well, we want to help people to choose healthy foods, live healthier lives, as we engage with the food industry and other stakeholders to develop and supply foods that could deliver real health benefits and have a real impact on consumers' health. We are an International Foods Innovation Award winning business; with own processing units and retail/distribution chain. We offer a host of information events and workshops to our customers.



Department  
for Work &  
Pensions

# KICKSTART SCHEME

Essential skills,  
experience and  
qualifications

- A real passion for food and a great palate
- Ability to work under pressure as part of a professional team
- Eager to learn new skills and ways of working
- Food trend awareness
- Excellent interpersonal skills
- Proficiency in Microsoft Office and Google
- Experience working in a kitchen

Job category (DWP use)

Number of hours per

Working pattern and  
contracted hours  
(including any shift

Hourly rate of pay

## Details of employability support (training opportunities/mentor)

We offer high-quality roles for Kickstarter recruited and provide them with a meaningful and fulfilling role in the business. Support and induction to help fill in the role and a valued member of our team.

We will also work with the local council's Employment and Skills team to give the Kickstarter employment support, and support them to access other employability skills training, to enable them to progress to onward opportunities after their placement

We will provide Kickstarters with a high-quality job reference following successful completion of the placement for their onward opportunities. We will provide them with the following employability and skills support and training:

- Wrap-around support to ensure that each individual young employee has gathered basic work skills including Attendance, Timekeeping, Teamwork, Communication, Travelling to work.

To help the individual look for long-term work, including career advice and setting goals, support with CV and interview preparations and supporting the participant with basic skills, such as attendance, timekeeping and teamwork. We will do all of this for the employers.

- Employability Courses. We will ensure the skills are incorporated into the package.

Individuals will also be given training on CV, interviews, job search process, in-work support, setting career goals and careers advice.

- Tutor Support. Our business membership to local councils employability programme will ensure the kick-starters have access to tutors can provide further support should that be required. This can take the form of more personalised careers advice.

- Kickstart Qualification; once each individual has completed the support courses, we will provide a certificate for our Kickstart Qualification to prove the individual has done this and provide evidence to the government.

- And any kickstart who gets a job interview before their placement end will be given the opportunity and support to attend any job interviews that could lead them into a full-time job role with other organisations/businesses.

- To share best practice we will provide article contributions to the local free newsletters to share experiences with other potential employers. We are an Equal Opportunities employer and committed to encouraging equality and diversity in our workforce



Department  
for Work &  
Pensions

# **KICKSTART** **SCHEME**

Company name

SACOMA FOODS AND GLOBAL BUSSINESS INNOVATION  
AND LEADERSHIP TRAINING (SACOMA-GLOBAL) LIMITED

Closing date for

23 April 2021

Using the table on the next page please provide details for each Job Placement by location.



Department  
for Work &  
Pensions

# KICKSTART SCHEME

Employer Job Placement reference (where applicable)	Job Placement location and address (including post code)	Contact details for the Job Placement Name Email address Telephone	How to apply for the Job Placement	Number of Job Placements at location	Maximum number of referrals per Job Placement	Is public transport available? Yes/ No/ Don't know	Anticipated start date/s (if known)
LIMB-S/FPD	159 BROAD STREET, DAGENHAM, ESSEX, RM10 9HX	PEREZ OCHIENG <a href="mailto:Perez.sacoma@gmail.com">Perez.sacoma@gmail.com</a> 07764 961 489	Apply in writing to ( <a href="mailto:perez.sacoma@gmail.com">perez.sacoma@gmail.com</a> ), telling us very briefly why you're the right person for the job, include an up to date CV and details of your expected salary. We can't wait to meet you!	2	5	yes	April/May 2021