



Department  
for Work &  
Pensions

# KICKSTART SCHEME

The eligibility criteria are that candidates are 16-24, have no income and are on universal credit.

DWP Bid Unique Identifier

Job Placement title

Healthy Living Outreach Community Cooks and chefs

## Job Placement summary

SACOMA Academy is our commitment to ensuring your skills and capabilities aren't lost along the way but are at the heart of our business strategy. Our academy is centre around an ethical learning platform based on offering all talent the opportunity to grow professionally with assessment, mentoring & coaching programmes, classroom training and experiential learning.

We are offering individuals the chance to develop both early technical and professional skills with our successful healthy living programme

### The role:

You will bring food knowledge and market insights to develop recipes and applications for customers around the world.

Much more than formulators, our Food Technologists and Food Designers are on a quest to help us lead the change in the agri-food sector. Born innovators, they align with our main purpose as an organisation: to feed more people in more places, in a safe, cost-effective, and sustainable way.

You will join forces with master food producers and designers, expert industrial engineers, leading salespeople, top talent in data science, marketing, legal, finance and HR.

You will get real experience on real projects that integrate technology into food products, services and communities, all while making a more significant impact on the world.

Through our rotation program, you will have the opportunity to do stints with several specialists and teams to get a feel of different types of work and to discover that you love most.

Most importantly, you will leave with many contributions and feeling more prepared than ever for whatever comes next – including a full-time position with us.

**About us:** SACOMA GLOBAL Foods Innovation is a multifaceted UK healthy foods business with focus on natural and innovation. We develop and distribute/retail healthy foods and beverages. We are a rapid-growth disrupting food company with an award-winning brand and products. With a consistently high number of active projects we work across a broad variety of categories such as confectionery, snacking, condiments, baby foods, raw herbal infused honeys, hot and cold beverages, bakery, fresh produce and many more. Ours is a small team passionate about healthy and natural foods. Through our consumer education programme, eating well to live well, we want to help people to choose healthy foods, live healthier lives, as we engage with the food industry and other stakeholders to develop and supply foods that could deliver real health benefits and have a real impact on consumers' health. We are an International Foods Innovation Award winning business; with own processing units and retail/distribution chain. We offer a host of information events and workshops to our customers.



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Essential  
skills,  
experience  
and  
qualifications

You work side by side with the industry's greatest innovators to make food available to more people, in more places in the world. Combining our talent and experience, we can achieve great challenges together, anywhere in the world.

As a member of sacoma food team, you will benefit from competitive pay and incentives based on your performance. Have a clear career path with **opportunities for development**, both personally and professionally.

Continue to grow your skills, working with cutting edge technology and on a **project-to-project basis**. Develop your **creative leadership skills**, unlocking your own potential as well as teammates' alike. Be challenged to **think holistically about global food challenges**. Work with a team to **think outside of the box** to solve unexpected types of issues. Become part of a culture that lets you both learn and teach while working with **diverse people and projects**.

Job category

Number of

25 hours per week

Working  
pattern and  
contracted  
hours  
(including

Flexible working hours

The opportunity to work for the fast growing food brand for healthy food products and own retail brand in UK, alongside a young talented team dedicated to serving thousands of passionate customers. We offer 28 days holiday (including Bank Holidays), a pension scheme and remote working.

Hourly rate of

National Minimum Wage

Details of employability support (training opportunities/mentor)



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We offer high-quality roles for Kickstarter recruited and provide them with a meaningful and fulfilling role in the business. Support and induction to help fill in the role and a valued member of our team.

We will also work with the local council's Employment and Skills team to give the Kickstart employment support, and support them to access other employability skills training, to enable them to progress to onward opportunities after their placement

We will provide Kickstarters with a high-quality job reference following successful completion of the placement for their onward opportunities. We will provide them with the following employability and skills support and training:

- Wrap-around support to ensure that each individual young employee has gathered basic work skills including Attendance, Timekeeping, Teamwork, Communication, Travelling to work. To help the individual look for long-term work, including career advice and setting goals, support with CV and interview preparations and supporting the participant with basic skills, such as attendance, timekeeping and teamwork. We will do all of this for the employers.
- Employability Courses. We will ensure the skills are incorporated into the package. Individuals will also be given training on CV, interviews, job search process, in-work support, setting career goals and careers advice.
- Tutor Support. Our business membership to local councils employability programme will ensure the kick-starters have access to tutors can provide further support should that be required. This can take the form of more personalised careers advice.
- Kickstart Qualification; once each individual has completed the support courses, we will provide a certificate for our Kickstart Qualification to prove the individual has done this and provide evidence to the government.
- And any kickstart who gets a job interview before their placement end will be given the opportunity and support to attend any job interviews that could lead them into a full-time job role with other organisations/businesses.
- To share best practice we will provide article contributions to the local free newsletters to share experiences with other potential employers. We are an Equal Opportunities employer and committed to encouraging equality and diversity in our workforce

Company name	SACOMA FOODS AND GLOBAL BUSSINESS INNOVATION AND LEADERSHIP TRAINING (SACOMA-GLOBAL) LIMITED
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Closing date for applications	30 April 2021
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Using the table on the next page please provide details for each Job Placement by location.



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Employer Job Placement reference (where applicable)	Job Placement location and address (including post code)	Contact details for the Job Placement Name Email address Telephone	How to apply for the Job Placement	Number of Job Placements at location	Maximum number of referrals per Job Placement	Is public transport available? Yes/ No/ Don't know	Anticipated start date/s (if known)
LIMB-S/FOODTECH	159 BROAD STREET, DAGENHAM, ESSEX, RM10 9HX	PEREZ OCHIENG <a href="mailto:Perez.sacoma@gmail.com">Perez.sacoma@gmail.com</a> 07764 961 489	Apply in writing to ( <a href="mailto:perez.sacoma@gmail.com">perez.sacoma@gmail.com</a> ), telling us very briefly why you're the right person for the job, include an up to date CV and details of your expected salary. We can't wait to meet you!	3	10	yes	April/May 2021